

# 2017

# ANNUAL REPORT



YOU SPOKE, WE LISTENED



## Vision

Serving the Leaders of Today,  
Developing the Leaders of Tomorrow®

## Mission

IACP is dedicated to advancing the law  
enforcement profession through advocacy,  
outreach, education, and programs.

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**Vincent Talucci**  
*Executive Director/  
Chief Executive Officer*

# Letter from the Executive Director/ Chief Executive Officer

This year's Annual Report is a little different from our previous reports. It still includes the information you have come to expect, achievements reached and milestones celebrated, but we decided to include another factor that we wanted to amplify – the voice of our members. Without our members, there would not be an association. We wanted to ensure that your voice, as a valued member of the association and the profession, was heard and recognized.

Whether it was on the road, at annual conference, on the phone, or even through social media, you provided your concerns on what is impacting the law enforcement profession today. You also provided us with your experiences and your insights to help to continue to strengthen the profession. IACP listened and I hope you can see that reflected in the products, training sessions, and services we released in 2017.

Please take a look at the IACP's 2017 Annual Report to see all that has been accomplished this year and as we move into our 125th anniversary, we hope you will join us in celebrating the IACP's rich history and continual efforts to serve the leaders of today and develop the leaders of tomorrow.

Sincerely,

A handwritten signature in black ink, appearing to read 'V. Talucci', with a stylized flourish at the end.

**Vincent Talucci**  
*Executive Director/ Chief Executive Officer*

# President's Corner

I can't help but feel humbled and appreciative of the opportunity I was given when I was sworn in as President of the International Association of Chiefs of Police. The dedication, devotion, and collective wisdom of the global leaders that I crossed paths with are unwavering and truly remarkable. I am also humbled by the global reach of the association. This year, the IACP reached a record 150 countries, represented by our more than 30,000 members.

In assuming the role of IACP president, I knew I would be answering to the entire membership of the IACP and the profession more broadly. I wanted to make it a point to hear from law enforcement professionals all over the world. I knew that listening to these diverse perspectives would allow the association to serve the field more effectively and help guide the way in strengthening the policing profession.

To continue to hear directly from you, our members, the IACP continued our Critical Issues Forum tour that began in 2016. We held listening sessions in Arizona, Illinois, Tennessee, New York, California, Pennsylvania, and Montreal, Canada. The topics and policy issues emerging from these sessions will define and guide the efforts to be undertaken by IACP over the next several years.

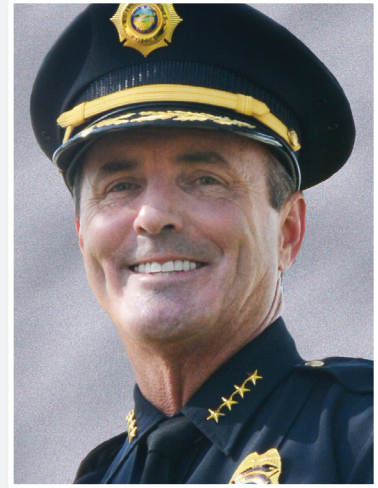
Advocating for law enforcement is not just about listening, it is also about action. We ensure that IACP's advocacy efforts on behalf of the law enforcement profession and police leaders are a constant priority. The IACP continues to work on a wide range of issues critical to global public safety.

I am grateful to you, the IACP members, who gave me this opportunity. Your dedication and leadership has been a true inspiration to me in my career.

Sincerely,



**Chief Donald W. De Lucca**  
*2016-2017 IACP President*



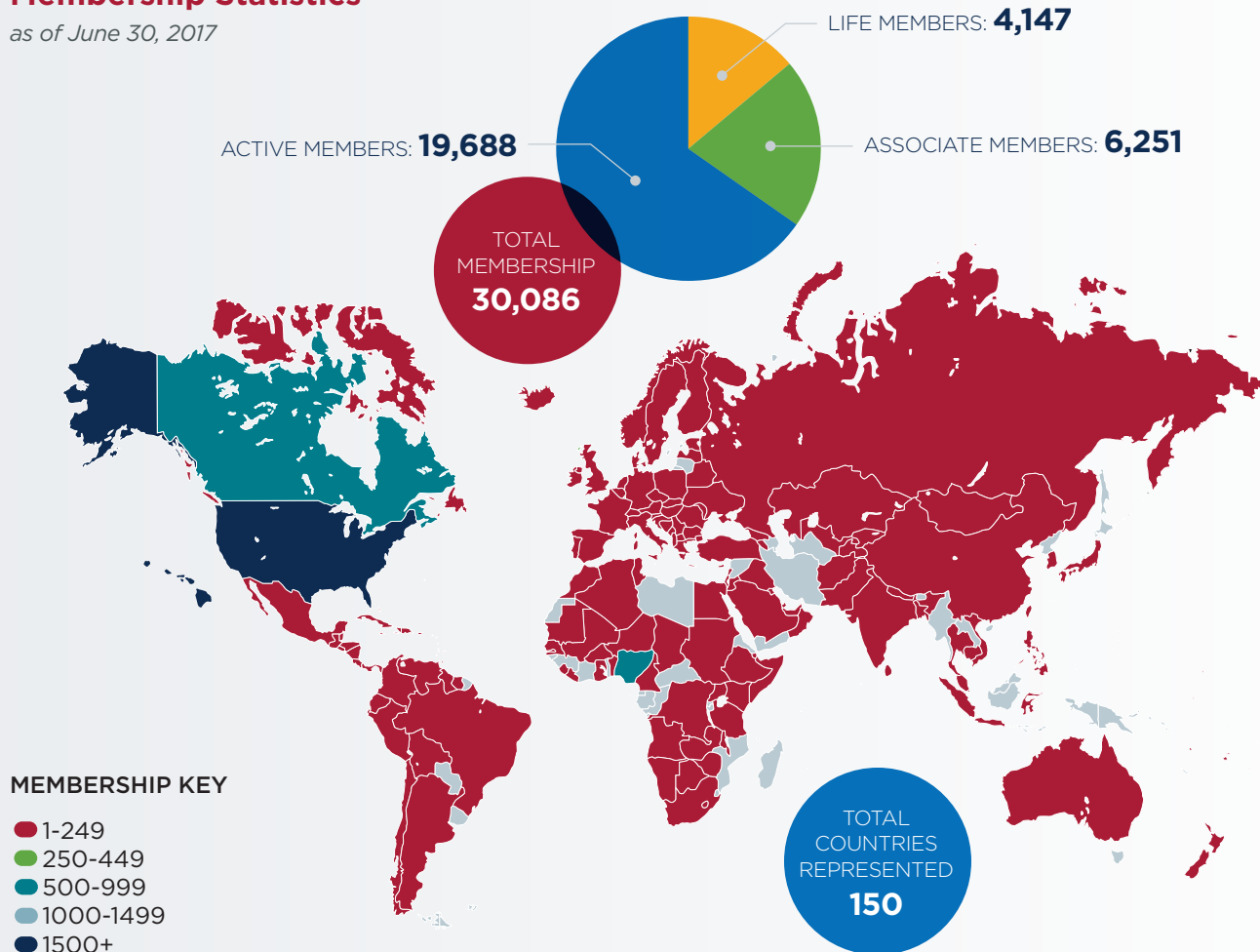
**Chief Donald W. De Lucca**  
*2016-2017 IACP President,  
Doral, Florida, Police Department*

# Membership

The IACP has a globally diverse membership that includes law enforcement professionals of all ranks, as well as non-sworn leaders across the criminal justice system. This year was a milestone year. For the first time in the IACP's history, the association's membership reached over 30,000 members in more than 150 countries.

## Membership Statistics

*as of June 30, 2017*





# Conferences

The IACP brings innovative ideas and practices to its members through annual conferences and this year was no exception.

## 2017 IACP Annual Conference

OCTOBER 21-24, 2017 IN PHILADELPHIA, PENNSYLVANIA



 TOTAL ATTENDANCE <b>15,806</b>	 DELEGATES FROM <b>78 COUNTRIES</b>	 NUMBER OF WORKSHOPS <b>282</b>
 NUMBER OF EDUCATIONAL TRACKS <b>12</b>	 EXHIBITORS <b>4,599</b>	 BOOTHS <b>622</b>

## 2017 IACP Technology Conference

MAY 22-24, 2017 IN ST. LOUIS, MISSOURI



 TOTAL ATTENDANCE <b>593</b>	 ATTENDEES FROM <b>8 COUNTRIES</b>	 NUMBER OF WORKSHOPS <b>27</b>	 EXHIBITORS <b>63</b>
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The conference theme was *Smart Communities = Safe Communities* – taking an enterprise approach, incorporating government, industry, and communities in the initiative, and recognizing the extraordinarily powerful role that technology plays in building capacity and achieving objectives.

## 2017 Annual Training Conference on Drugs, Alcohol, and Impaired Driving

AUGUST 12-14, 2017 IN NATIONAL HARBOR, MARYLAND



 TOTAL ATTENDANCE <b>1,086</b>	 ATTENDEES FROM <b>4 COUNTRIES</b>	 NUMBER OF WORKSHOPS <b>26</b>	 EXHIBITORS <b>20</b>
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This year's conference had its highest attendance ever with over 1,000 attendees. Training and education topics included the traffic safety implications of marijuana use combined with alcohol, fentanyl impairment and dangers, the use of oral fluid testing for DUI, DRE report writing, expert court room testimony, and many other relevant impaired driving topics.

# Advocacy

## Key Policy Issues

Throughout the year, the IACP worked with the U.S. administration, as well as with members of Congress, on a wide range of issues critical to public safety and the law enforcement profession.

- IACP President Donald W. De Lucca testified before the U.S. Senate Appropriations Subcommittee on Labor, Health and Human Services, Education, and Related Agencies on *Mental Health Care: Examining Treatments and Services*. President De Lucca informed lawmakers on how the lack of mental health treatment options has left law enforcement officers as the de facto mental health providers in their communities.
- Chief Will D. Johnson, Chair of the IACP Human and Civil Rights Committee, testified before the U.S. Senate Committee on the Judiciary on *Responses to the Increase in Religious Hate Crimes*. In his testimony, Chief Johnson discussed the underreporting of hate crime statistics; the challenges law enforcement faces in investigating these specific crimes; and the impact of hate crimes on community-police relations.
- Chief David Rausch, General Chair of the IACP Midsize Agencies Division testified before the U.S. House Committee on Homeland Security on *World Wide Threats: Keeping America Secure in the New Age of Terror*. Chief Rausch discussed the challenges that law enforcement faces in responding to planned rallies, spontaneous crowds, and civil disturbances by extremist groups while balancing First Amendment rights.



Chief Donald W. De Lucca

## Critical Issues Listening Tour

The IACP hit the road again in 2017 to conduct another listening tour – visiting Arizona, Illinois, Tennessee, New York, California, Pennsylvania, and Montreal, Canada. Common themes continued to emerge – public trust, police morale, the recruitment and retention of police officers, the expectations placed upon police agencies, and the role of public safety officials in addressing public health issues. Hearing about these issues from law enforcement leaders and their thoughts on potential solutions and has helped shape the IACP's efforts.

## Use of Force

The IACP, in partnership with 10 other law enforcement associations, continued to build upon its efforts to assist law enforcement agencies as they examine the issue of use of force by law enforcement officers. In addition to the National Consensus Policy on Use of Force, released in early 2017, that is meant to serve as a template for law enforcement agencies to compare and enhance their existing policies, an accompanying discussion paper was released in October 2017 to provide context around the model policy to help clarify policy items.

## Enhancing the Response to Hate Crimes Advisory Committee

In the IACP's constant effort to respond to pressing issues, an Enhancing the Response to Hate Crimes Advisory Committee was formed to address the profound damage hate crimes do to victims, families, and entire communities. The Advisory Committee includes both law enforcement and civil rights leader members. The Advisory Committee gathered several times in 2017 and its work will carry over into 2018 with the goal of developing a comprehensive action agenda for public officials, community leaders, law enforcement officers, and justice system leaders to enhance response to hate crimes.



# Resources

The IACP releases a variety of resources every year to better assist law enforcement — reports, brochures, whitepapers, infographics, and much more. This is a snapshot of the resources the IACP released in 2017.

## THE IACP LAW ENFORCEMENT POLICY CENTER RELEASED OR UPDATED THE FOLLOWING MODEL POLICIES 2017:

- Naloxone
- Reporting Use of Force
- Excited Delirium
- Law Enforcement-Researcher Collaborative
- Interactions with Individuals with Intellectual and Developmental Disabilities
- Confidential Informants

*The IACP Law Enforcement Policy Center conducted four focus groups in Alexandria, VA; Mercer Island, WA; LaGrange, GA; Toronto, ON to better understand how agencies use model policies.*



## Resources Developed by IACP Committees

- The Computer Crime & Digital Evidence committee released the *Managing Cybersecurity Risk: A Law Enforcement Guide* designed to educate law enforcement executives on their responsibility to ensure the cybersecurity of their organizations is managed in an effective manner.
- The Vehicle Crimes Committee released an *Auto Theft Educational Awareness Report* and infographics, which highlighted the importance of vehicle crimes in preventing high-impact and violent crime.



# Resources (continued)

## Resources Developed by IACP Committees

- The Environmental Crimes Committee released their web application, ChemSafety, which enhances the abilities of law enforcement officers to safely respond to incidents of potential or suspected environmental crimes and hazardous materials.



### Emergency Response

Wildlife, Transportation, Industrial, Residential, Agricultural and Narcotics/Dangerous Drugs Incidents.  
Awareness Level Information Only



### Safety Equipment

Recommendations and considerations for officer protective equipment.



### Resource Information

List of free apps, links to HazMat response sites, contacts for state/federal agencies, and standardized forms/documents



### Scene Documentation

Sketch, photography, label identification, evidence collection, etc. focused on environmental and wildlife safety.

The Public  
Recording of Police  
training toolkit.

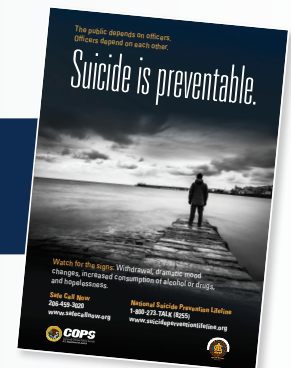


Photo by Mickey Osterreicher

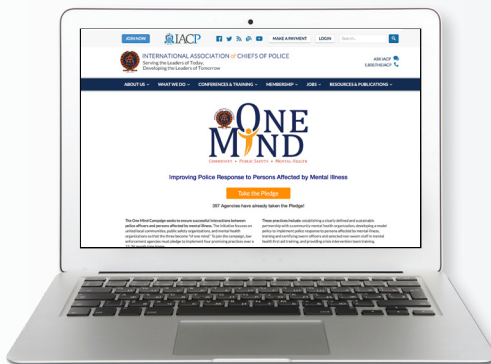
“ IACP helps us to network with other law enforcement agencies to find out the practices they are doing and we can mirror that with what we are doing and it does help us get better at communicating with the community that we are serving. ”

- *The IACP National Forum on Body-Worn Cameras and Violence Against Women Report* encourages law enforcement leaders to engage in community discussions on the use of body-worn cameras in the crimes of sexual assault, domestic violence, and stalking.
- *The Crime of Domestic Violence* is a domestic violence training video that highlights the realities and complexities of domestic violence and provides strategies for effective investigations.
- The 21st Century Policing Blueprint is an interactive online portal that provides strategies and resources to help with implementation of community-oriented policing tactics.

The Officer Suicide  
Prevention and  
Awareness Poster

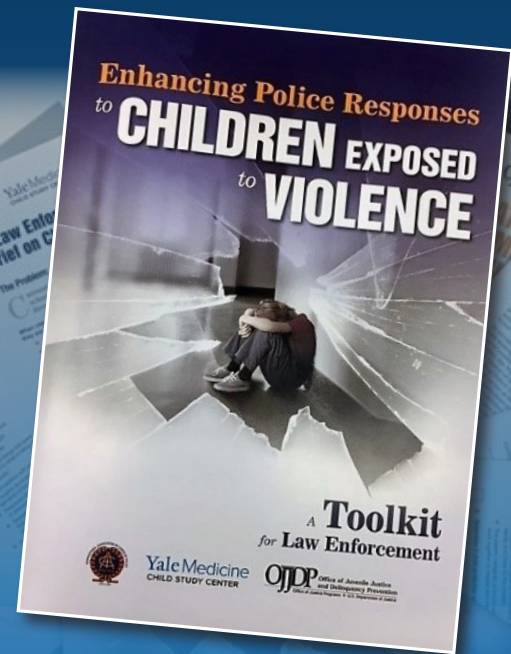


- The *Starting with What Works Brochure* provides highlights from the *Evidence-Assessment of the Recommendations of the President's Task Force on 21st Century Policing: Implementation and Research Priorities Report* to better assist chiefs in implementing evidence-based strategies to improve community police relations and officer safety.
- The *Vicarious Trauma Toolkit* is a repository of nearly 500 resources compiled to assist victim services and first responder agencies and organizations in raising awareness about and addressing vicarious trauma.
- The Addressing Sexual Violence in LGBTQ+ Community project aims to strengthen law enforcement's understanding of and response to sexual violence in LGBTQ+ communities. The 2017 document highlights strategies for implementing effective department-wide response through agency mission, policy, training, and personnel to proactively address and prevent sexual violence in LGBTQ+ communities.



*The One Mind Campaign received hundreds of pledges in 2017 from agencies looking to improve interactions between law enforcement and persons affected by mental illness. The One Mind Campaign webpage was updated to better serve participating agencies.*

## Enhancing Police Responses to Children Exposed to Violence: A Toolkit



The Toolkit won an International MarCom Gold Award for Design.

“ We are very excited to have these fantastic resources available and will be sure to let you know how we proceed with this, as a next step in our “trauma-informed criminal justice” initiative. ”

# IACP in the Field

With IACP members in over 150 countries, IACP held meetings, training sessions, focus groups, and study tours around the globe in 2017.

- Enhancing Anti-Human Trafficking Law Enforcement Task Force Operations Training Series
- Nigeria International Police Education and Training Program
- Morocco International Police Education and Training Program: Police Professional Standards and Accountability
- Institute for Police-Youth Engagement
- The Institute for the Investigation and Prosecution of Cold Case Sexual Assault
- The School Justice Partnership: Keeping Kids in Schools and out of Court Online Training Series
- The IACP Institute for Community Police Relations implemented a new initiative to learn about and support evidence-based 21st Century policing best practices, priorities, and ideas in communities in Provo, UT; Elgin, IL; Springfield, VT; and Anne Arundel County, MD.

The Institute also worked directly with 15 law enforcement agencies to document and report their progress in implementing the recommendations of the 21st Century Task Force Report.

- University Course: Building Trust Through Transformative Education
- Law Enforcement Tools and Training to Address Violence Against Women
- Pretrial Justice and Law Enforcement: What Chiefs and Officers Need to Know
- Women's Leadership Institute held a session in Cape Town, South Africa for the first time

“ I love how open both parties (police and youth) were. I didn't feel like anyone was the expert but everyone was humble. I appreciate how we challenged each other and interacted. ”

- First-Line Leadership Training
- Leadership in Police Organizations
- Gender Bias Demonstration Site Initiative
- Brazil Roadway Action Strategies for Safety
- Saudi Aramco Professional Security Training Leadership
- Strengthening Law Enforcement's Partnerships with the Women's Justice Centers in Mexico

*The IACP was invited to present on the U.S. interdisciplinary approach to domestic and sexual violence at the International Conference Cycle: Victimological Care in Women Receptors of Violence in Guadalajara, Mexico.*

- Law Enforcement and the Communities They Serve: Supporting Collective Healing in the Wake of Harm- this initiative is designed to help communities develop both a preventative and a reparative focus to reduce tensions, maximize communication, ensure that victims receive a just and meaningful





victim centered response, address officer health and wellbeing, and promote problem-solving between law enforcement and the communities they serve.

- Baltimore, Maryland Youth Listening Sessions
- Policing in the Digital Age, Global Strategies for Policing the 21st Century in Dublin, Ireland
- Targeted Technical Assistance Initiative to Prevent Gender Bias in Law Enforcement Response to Sexual Assault and Domestic Violence
- The Vicarious Trauma Toolkit: Helping Agencies Become Vicarious-Trauma Informed Training Sessions

“ Getting to know the fellows (from Nigeria) in a professional setting and shared respect for policing was an enlightening experience. We shared the same common core values and dedication to our craft. ”

**Violence Against the Police Task Force—President Donald W. De Lucca established a task force to address global violence against law enforcement following ambush attacks in late 2016.**

*IACP's Preventing Line of Duty Deaths - A Chief's Duty- an agency self-assessment tool for evaluating key considerations relative to officer safety and Training Key on Officer Safety and Violence Against the Police were updated as a result of this task force.*

## Training Statistics



**274**  
Training Sessions



**6,125**  
attendees



**11,000**  
Educational  
Training Hours

# Professional Services

The IACP continued to be a leader in assisting agencies with their staffing needs by offering management studies, executive searches, custom promotional examinations, and assessment centers as well as other tools to help agencies succeed.

## Police Chief Magazine



Average Circulation in FY2017: **27,000**



Average time spent reading the printed version: **45 minutes**



How many readers: **88,000**



Percent that are regular readers: **82%**



Percent that acted after reading Police Chief: **91%**

**New in 2017:** Police Chief released a new web article every week to its members.



- IACP performed over 50 promotional exams, executive searches, and management studies in 2017.
- IACP Net, now a professional service of the IACP, helps law enforcement leaders make informed, data-driven decisions through intuitive online resources, tools, and e-libraries.
- The IACP and IACP Net joined forces to create the Law Enforcement Benchmarking and Performance Analytics for agencies to conduct comparative analyses with peer agencies and see where their agency stands relative to similarly sized agencies. In 2017, 235 agencies contributed to the portal.

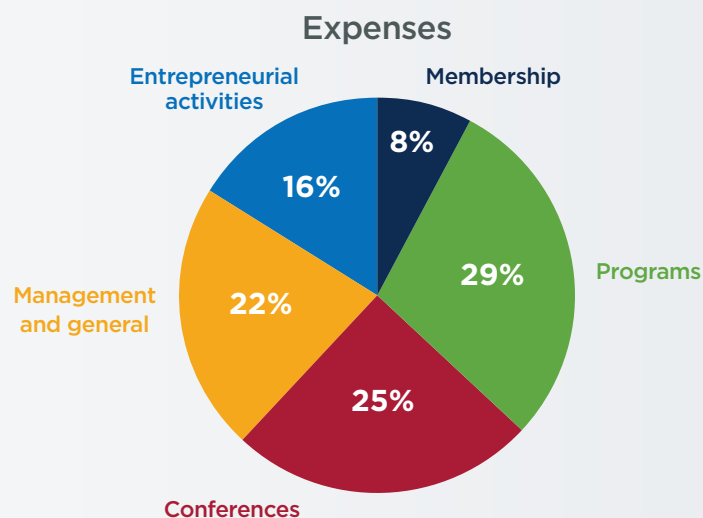
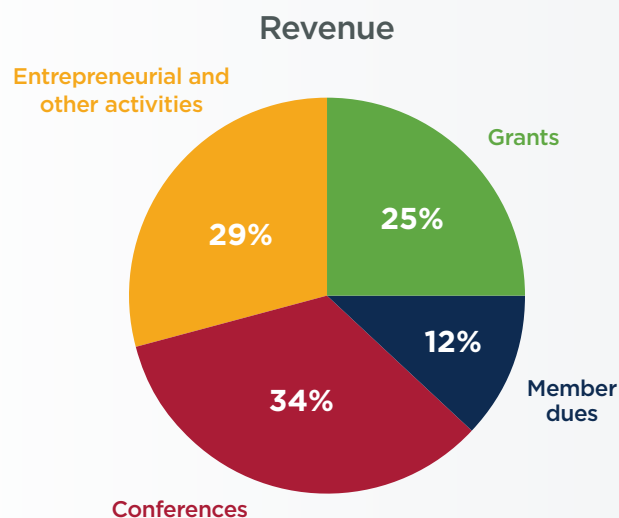


# Financials

Unaudited Financial Statements as of year ended September 30, 2017

Statement of Financial Position	
Cash and Investments	23,480,000
Accounts Receivable	2,618,000
Property and Equipment	2,235,000
Prepaid Expenses	2,255,000
<b>Total Assets</b>	<b>30,588,000</b>
Deferred Revenue	9,901,000
Deferred Lease Liability	2,249,000
Accounts Payable and Accrued Expenses	1,881,000
Net Assets	16,557,000
<b>Total Liabilities and Net Assets</b>	<b>30,588,000</b>

Statement of Activities	
Grants	6,435,000
Conferences	8,859,000
Entrepreneurial and Other Activities	7,537,000
Member Dues	3,187,000
<b>Total Revenue</b>	<b>26,018,000</b>
Programs	7,456,000
Conferences	6,234,000
Management and General	5,549,000
Entrepreneurial Activities	4,032,000
Membership	2,117,000
<b>Total Expenses</b>	<b>25,388,000</b>
<b>Net Income</b>	<b>630,000</b>





# Leadership

## 2016-2017 EXECUTIVE BOARD

### PRESIDENT

**Donald W. De Lucca**

*Chief of Police*

*Doral Police Department (FL)*

### IMMEDIATE PAST PRESIDENT

**Terrence M. Cunningham**

*Chief of Police*

*Wellesley Police Department (MA)*

### FIRST VICE PRESIDENT

**Louis M. Dekmar**

*Chief of Police*

*LaGrange Police Department (GA)*

### SECOND VICE PRESIDENT

**Paul M. Cell**

*Chief of Police*

*Montclair State University Police  
Department (NJ)*

### THIRD VICE PRESIDENT

**Steven R. Casstevens**

*Chief of Police*

*Buffalo Grove Police Department (IL)*

### FOURTH VICE PRESIDENT

**Cynthia E. Renaud**

*Chief of Police*

*Folsom Police Department (CA)*

## VICE PRESIDENT AT LARGE

**Richard E. Smith**

*Chief of Police*

*Wakefield Police Department (MA)*

## VICE PRESIDENT AT LARGE

**Wade Carpenter**

*Chief of Police*

*Park City Police Department (UT)*

## INTERNATIONAL VICE PRESIDENT

**Patrick Stevens**

*Director Counter-Terrorism*

*INTERPOL*

*Lyon, France*

## VICE PRESIDENT TREASURER

**Dwight E. Henninger**

*Chief of Police*

*Vail Police Department (CO)*

## GENERAL CHAIR SACOP

**Timothy Lowery**

*Chief of Police*

*Florissant Police Department (MO)*

## GENERAL CHAIR S&P

**Tracy Trott**

*Colonel*

*Tennessee Highway Patrol*

## GENERAL CHAIR MIDSIZE AGENCIES

**Paul Williams**

*Chief of Police*

*Springfield Police Department (MO)*

## PARLIAMENTARIAN

**Ronal Serpas, Ph.D**

*Professor*

*Loyola University*

*New Orleans, LA*

## EXECUTIVE DIRECTOR/ CHIEF EXECUTIVE OFFICER

**Vincent Talucci**

*Executive Director/*

*Chief Executive Officer*

*International Association of*

*Chiefs of Police*

*Alexandria, VA*

## 2016-2017 BOARD OF DIRECTORS

### AT-LARGE #1

**Vince N. Hawkes**

*Commissioner*

*Ontario Provincial Police*

### GROUP 1: SEAT #1

**Kevin Davis**

*Commissioner*

*Baltimore Police Department (MD)*



#### GROUP 1: SEAT #2

**Steven M. Pare**

*Commissioner of Public Safety  
City of Providence, RI*

#### AT LARGE #2

**Rick D. Scarbrough**

*Chief of Police  
Clinton Police Department (TN)*

#### GROUP 2: SEAT #1

**Vernon M. Keenan**

*Director  
Georgia Bureau of Investigations*

#### GROUP 2: SEAT #2

**Bernadette A. DiPino**

*Chief of Police  
Sarasota Police Department (FL)*

#### AT-LARGE #3

**Joseph H. Lumpkin, Sr.**

*Chief of Police  
Savannah-Chatham Metropolitan  
Police Department (GA)*

#### GROUP 3: SEAT #1

**Kristen Ziman**

*Chief of Police  
Aurora Police Department (IL)*

#### GROUP 3: SEAT #2

**Kriste K. Etue**

*Colonel  
Michigan State Police*

#### AT-LARGE #4

**Matthew Langer**

*Colonel  
Minnesota State Patrol*

#### GROUP 4: SEAT #1

**Jim McDonnell**

*Sheriff  
Los Angeles Sheriff's Office (CA)*

#### GROUP 4: SEAT #2

**Ken Walker**

*Chief of Police  
West University Place Police  
Department (TX)*

#### RAILROAD POLICE SECTION

**Thomas A. Mengel**

*General Director Police Operations  
& Assistant Chief  
Union Pacific Railroad Police  
Department (NE)*

#### INDIAN COUNTRY SECTION

**William Denke II**

*Chief of Police  
Sycuan Tribal Police  
Department (CA)*

#### UNIVERSITY/COLLEGE POLICE SECTION

**John Vinson**

*Chief of Police  
University of Washington Police  
Department (WA)*

#### AGENCY SIZE 1-15

**Tom J. Wickman**

*Chief of Police  
Frisco Police Department (CO)*

#### AGENCY SIZE 16-25

*Vacant*

#### AGENCY SIZE 26-49

**Mary E. Gavin**

*Chief of Police  
Falls Church Police Department (VA)*

#### AT-LARGE #5

**Will D. Johnson III**

*Chief of Police  
Arlington Police Department (TX)*

#### AT-LARGE #6

**John Letteney**

*Chief of Police  
Apex Police Department (NC)*

#### AT-LARGE #7

**Ellison E. Greenslade**

*Commissioner of Police  
Royal Bahamas Police Force*

# Leadership (continued)

## AT-LARGE #8

**Lianne M. Tuomey**  
Chief of Police  
University of Vermont  
Police Services (VT)

## AT-LARGE #9

**John Mina**  
Chief of Police  
Orlando Police Department (FL)

## AT-LARGE #10

**William G. Brooks**  
Chief of Police  
Norwood Police Department (MA)

## AT-LARGE #11

**Sandra R. Spagnoli**  
Chief of Police  
Beverly Hills Police Department (CA)

## AT-LARGE #12

**Charles R. Press**  
Chief of Police  
Key Biscayne Police Department (FL)

## AT-LARGE #13

**John R. Batiste**  
Chief  
Washington State Patrol

## AT-LARGE #14

**Kathleen M. O'Toole**  
Chief of Police  
Seattle Police Department (WA)

## CANADA

**Mario Harel**  
Chief of Police  
Gatineau Police Service  
Québec, Canada

## AGENCY SIZE 50-99

**Delrish Moss**  
Chief of Police  
Ferguson Police Department (MO)

## AGENCY SIZE 100-249

**David Zack**  
Chief of Police  
Cheektowaga Police  
Department (NY)

## AGENCY SIZE 250-499

**Sean E. Duggan**  
Chief of Police  
Chandler Police Department (AZ)

## AGENCY SIZE 500+

**Edward Flynn**  
Chief of Police  
Milwaukee Police Department (WI)

## EX-OFFICIO MEMBERS

### VICE CHAIR OF SACOP

**Thomas Clemons**  
Chief of Police  
Seward Police Department (AK)

### VICE CHAIR OF S&P

**Craig Price**  
Colonel  
South Dakota Highway Patrol

### VICE CHAIR OF MIDSIZE AGENCIES

**David Rausch**  
Chief of Police  
Knoxville Police Department (TN)

# IACP Partners

The IACP Partner Program provides a mechanism for companies and organizations to show their support of the IACP mission and vision and to strengthen the industry, support and educate today's decision makers, and prepare the next generation for the future of law enforcement.

## PLATINUM PARTNERS



## SILVER PARTNER





## **International Association of Chiefs of Police**

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Alexandria, VA 22314

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**[www.theIACP.org](http://www.theIACP.org)**