## **Denver Police** Volunteers in Policing Unit

### **Candidate Interview Form**

# I. Motivation 1 2 3 4 5 6 7 8 9 10 A. Why do you want to volunteer for the Denver Police Department? B. Why are you a person we should choose to volunteer? C. What is the ideal volunteer job for you? What if you don't get it? D. Can you commit to at least 8 hours a week (if the position requires it)? How many hours are you willing to commit? E. Do you have a pioneer spirit?

#### II. Background

1 2 3

A. Is there anything you would like to explain from your background? B. Do you or have you used drugs? Use of alcohol? C. Please address our issues with your background check....

- A. Understanding that everyone has them, what are your weaknesses?
- B. How well do you work with others?
- C. How do you deal with conflict?
- D. There are specific issues to power and control....(our trust in you)
- E. How well do you work when unsupervised?

#### **III. Job Parameters**

1 2 3 4 5

- A. Do you have a problem with a dress code?
- B. Do you understand that this is a job? (on time, call when late or need to be absent, you can be dismissed)
- C. Can you live within our chain of command? (explain)
- D. Can you abide by our rules about your use of ID and positional authority?
- E. Do you understand that some training will be required?
- F. Do you agree to keep time sheets?

#### III. Questions for us?

<u>Notes</u>

**Interview Score**: