

Dear Applicant,

Thank you for your interest in the Volunteers in Police Service (V.I.P.S.) program. Volunteers at the Mesa Police Department contribute more than just their time; they bring to those they work with expertise culled from their life experiences, new ideas, fresh perspective, and shared enthusiasm. The V.I.P.S. are highly valued and genuinely appreciated.

Attached is an application and information about the application process. Please read all of the information thoroughly and follow the instructions closely. A correctly completed application will assist in its timely processing.

Upon receipt of your application, it will be reviewed for minimum qualifications. Your eligibility will be determined by:

- Successful completion of your background investigation
- Your qualifications
- Your honesty and thoroughness
- Availability of the area you wish to volunteer within

Thank you for considering the Mesa Police Department to receive the gifts of your skills, abilities, and time. Please return your completed, notarized application as soon as you can so that you, too, can be a part of the Mesa Police Department team! Your completed application should be mailed to:

Linda Bailey, V.I.P.S. Program Mesa Police Department 130 N. Robson Mesa AZ 85201

Sincerely,

Linda Bailey Volunteer Coordinator



Steps of the V.I.P.S. Selection Process

Application

Background Interview

Polygraph Exam

Fingerprinting

Personal Reference Checks

Employment Reference Checks

Criminal History Checks

Certified Copies of Birth Certificate
& High School Transcripts

Drug Screen

Interview in Prospective Department Area(s)

Mesa Police Department ~ 130 N Robson ~ Mesa, Arizona 85201-6697 Volunteers in Police Service ~ Phone (480) 644-2073 ~ Fax (480)644-2920





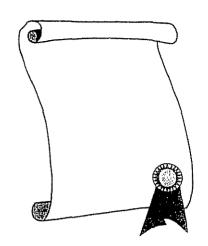
Why is the application process so complex?

The Volunteers in Police Service (V.I.P.S.) application process consists of many steps, more so than most volunteer programs require. Why?

Law enforcement volunteerism is a unique opportunity within a specialized field. Volunteers with the Mesa Police Department have access to confidential, sensitive information and represent the department to the public, just like paid department staff. In some volunteer positions, the V.I.P.S. have personal contact with victims of traumatic incidents, are responsible for collecting evidence, or issue parking citations. Also, our volunteers have keys to secure police buildings and utilize police equipment. It is therefore incumbent upon the department to ensure that our volunteers meet the same standards of conduct required of paid staff. The citizens have a right to expect that all persons serving in the capacity of public safety have successfully completed a thorough background check.

The Mesa Police Department and the citizens of Mesa appreciate the time and effort that you devote to becoming a member of the V.I.P.S. program. Your skills, experience and dedication will significantly enhance the quality of public safety in Mesa. And we think that you will truly enjoy the volunteer experience of a lifetime!

What do we mean by "certified" copies of your birth certificate and high school transcripts?



Certified copies are copies of your birth certificate or your high school transcripts that are <u>provided directly by the issuing agency or school</u>. Please request that the agency or the school mail a certified copy of your document directly to our department. Agencies and schools alike are familiar with this type of request and are usually very cooperative regarding this. We ask that the agency or school mail the certified copy directly to our department in order to preserve the integrity of the document. Please request that your document be mailed to:

Linda Bailey, Volunteer Coordinator Mesa Police Department 130 N. Robson Mesa, AZ 85201

Please note: We do not wish to see your original document or to make a Xerox copy of it. Also weeds not wish to take your original document from you because we require a certified copy that can be kept on file here at the department.

We require these particular documents because they help to establish the timeline of your life as you present it to us through the application process. They also help to verify your identity.

In the event that it is <u>not possible</u> for you to contact the issuing school or agency, your original document may be submitted to the Volunteer Coordinator at the time of your interview for verification. The Volunteer Coordinator will make a copy of it and return your original document to you immediately. *Please advise the Volunteer Coordinator in your application why it is not possible for you to obtain this document directly from the issuing agency or school.*

Important Note: Please do not delay turning in your application while waiting for your certified copies to be sent. We can begin processing your application without the certified copies. They are needed in order to complete your file, once you are ready to be hired.



Frequently Asked Questions about V.I.P.S.

How many hours per month are required?

Most V.I.P.S. positions require a minimum of eight (8) hours per month. Exceptions are the Victim Assistance position, which seeks two (2) shifts per month, (shifts are either six hours or 10 hours in length), and the Center Against Family Violence Assistant position, seeking 10 hours per month.

Am I eligible to apply if I am a winter resident?

Yes. We have a number of winter residents that volunteer in our program only during the months that they are in Arizona. Because of your absence during the summer months, it cannot be guaranteed that the same V.I.P.S. position you held during the winter will be available for you in the summer. However, if the same position is unavailable when you return, we will work with you to locate a V.I.P.S. position that you enjoy just as well.

Is a polygraph exam the same thing as a lie detector test? Yes.

May I volunteer within more than one V.I.P.S. position?

Absolutely! We want your volunteer experience with us to be interesting and fulfilling. If you enjoy volunteering with us enough to take on more than one V.I.P.S. position, we encourage you to divide your donated hours however you see fit.

Where is the Mesa Police Department located?

The Headquarters building, which is where you will send your application and undergo the steps of the V.I.P.S. application process, is located at 130 North Robson in Mesa. This is between Country Club Drive and Macdonald, and between University Drive and Main Street.

Are all V.I.P.S. positions located in the Headquarters building? No. Sometimes there are V.I.P.S. openings in other Mesa Police buildings, such as our patrol substations and other offices.

If I have been fingerprinted before for any reason, including at the Mesa Police Department, must I be fingerprinted again for V.I.P.S.? Yes. Each time that you make an application of any sort to the Mesa Police Department, you must be fingerprinted.



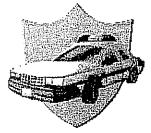
Please avoid these common errors when filling out your application!

- Do not list personal references that have known you for LESS than five (5) years! Also, avoid using relatives, supervisors or neighbors for personal references
- Do not omit information from your employment history! Even if you held a job for only one (1) day, we want to know about it. Whether a position you held was brief, seasonal, part time, worked from your home or a "cash job", please be sure to list it among your employment. Be sure to list complete mailing addresses, telephone numbers and the name of your immediate supervisor for each position held.
- Do not fail to list the exact number of times that you may have tried, used or tasted illegal drugs or substances, if you have done so! If you do not recall the exact number of times, list a maximum number of times that you feel confident you have not exceeded. Be very sure to include the year or years as well—do not simply state "in high school," "when I was younger," "during college," etc.
- **Do not** forget to sign your "Waiver to Release Confidential Information" form! The waiver is useless without your signature.
- Do not turn in your application until you have had it notarized.

Thank you for your attention to detail. Your complete and accurate application will aid in its timely processing. We want you to join the Mesa Police Department "team" just as quickly as you do!

Mesa Police Department

Volunteers in Police Service (V.I.P.S.)



Name

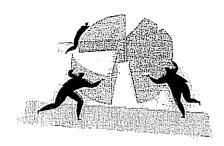
Address
Daylime PhoneEvening Phone Evening Phone Cell Phone E-Mail Address
Hours I am available to volunteer: (circle all that apply) Week Days Week Evenings Weekend Days Weekend Evenings
I have viewed the enclosed listing of current V.I.P.S. openings; the V.I.P.S. position(s) that I most wish to volunteer within is/are: 1st Preference 2nd Preference 3rd Preference
I don't see this area listed, but, if it becomes available, the police unit that I am interested in volunteering within is:
Where I heard about the V.I.P.S. program:



a little about *you...*



What are your hobbies and interests?
What do you feel are skills that you have to offer?
Describe your ideal work set-up. (For example, do you prefer to work alone or with a group? Do you prefer to concentrate on a single project or to handle multiple things at once? Do you prefer an office setting or the outdoors?)
Describe the best supervisor that you have ever worked for and what it was about them that made them your favorite supervisor.
4
Have you ever volunteered anywhere? If so, what did you do? Did you enjoy it?
What would make volunteering at the Mesa Police Department a positive, worthwhile experience for you?



Which tasks would you most enjoy? [Check all that apply.]

Crisis intervention for victims
Answering telephones
Greeting people / Staffing information booths
Processing D.U.I. suspects
Data entry / Clerical / Administrative
Public speaking
Reading police reports for information
Photography
Disabled Parking Enforcement
Child care
Volunteer recruitment
Research
Driving police vehicles
Homeland security functions (fieldwork or administrative)
Working with aviation equipment
Working with computer equipment
Paperwork (sorting, filing, stuffing envelopes, etc.)



Name (Last. First, Middle)	
Position Applied For	***
VOLUNTEER / INTERN	
Today's Date	AMERICAN



BACKGROUND QUESTIONNAIRE

This questionnaire will be evaluated by those persons responsible for hiring at the Mesa Police Department. It will be reviewed as part of an extensive background investigation into your personal and employment history.

All applicants will be required to take a polygraph examination.

Any false, misleading or incomplete information or failure to follow the instructions listed below will be grounds to disqualify you for employment with the Mesa Police Department.

FOLLOW DIRECTIONS CAREFULLY

- 1. USE INK TO COMPLETE QUESTIONNAIRE.
- 2. COMPLETE THE FORM IN YOUR OWN HANDWRITING OR PRINTING. DO NOT TYPE.
- 3. WRITE OR PRINT LEGIBLY.
- 4. READ EACH QUESTION CAREFULLY.
- 5. ANSWER EACH QUESTION COMPLETELY AND ACCURATELY.
- 6. ANSWER ALL QUESTIONS.
- 7. IF A QUESTION DOES NOT APPLY TO YOU, WRITE N/A IN THE BOX.
- 8. IF YOU NEED ADDITIONAL SPACE, WRITE ON THE BACK PAGE.
- 9. BEFORE RETURNING QUESTIONNAIRE, READ AND SIGN THE LAST PAGE. HAVE YOUR SIGNATURE NOTARIZED.

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7 MPD 181 G

IMPORTANT: NOTARIZED SIGNATURE REQUIRED

Please read statements below and sign before a notary public prior to submitting questionnaire.

I affirm that this questionnaire contains no misrepresentations or falsifications, omissions, or concealment of material fact, and that information given by me is true and complete to the best of my knowledge and belief. I am aware that statements made by me on this questionnaire are subject to later investigation. I am further aware that should any investigation disclose any misrepresentation, falsification, omission, or concealment of material fact, my application may be rejected and my name removed from the eligible lists. If already appointed, I may be dismissed.

I authorize the Mesa, Arizona Police Department to make inquiry of employers and references listed on the questionnaire regarding my integrity, reputation and character.

I realize that it is necessary for the Mesa, Arizona Police Department to thoroughly investigate all aspects of my personal background and qualifications, and by applying for employment with the Department, I expressly waive all my legal rights and causes of action to the extent that the Mesa, Arizona Police Department investigation (for purposes of evaluating my suitability or application for employment) may violate or infringe upon these aforementioned legal rights and causes of action of mine.

The undersigned further agrees to hold harmless and release from liability under any and all possible causes of legal action the City of Mesa, Arizona Police Department, their officers, agents, and employees for any statements, acts or omissions in the course of the investigation into my background, family, personal habits and reputation, and my mental and physical health in the event I am given a conditional offer of employment.

			Signature of	Applicant	
State of	_ ,) :ss				
County of	_ ·)				
SUBSCRIBED AND S	SWORN TO BE	FORE ME THIS		DAY OF	
	, 20				
			Notary P	ublic	
My Commission Expires:					

B MPD 181H

This page is to add questions answered	This page is to add or clarify any part of this questionnaire. Please indicate the section (such as Employment History) and the specific questions answered by letter.				
Section Name and Question Letter					
`					
•					

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APPLICANT'S WAIVER OF LIABILITY AND RELEASE FORM

DATE TIME	PLACE <u>N</u>	MESA POLICE DEPARTMENT
habits, and reputation, for the with the Mesa Police Departs any liability under any and al furnish any information or oppersonal habits or reputation may be contacted by the Merelease and transmit to such they may have regarding my reputation, as well as information hereby release from liability a entities contacted by the Mesprivileges I may have to main	ation of my background, emple purposes of determining my ment, hereby release from lia possible causes of legal actinions regarding my backgro. The undersigned hereby as Arizona Police Department officers, agents, or employed background, employment his ation disclosed in other agent and promise to hold harmless as, Arizona Police Departmentain such information as controllent, physician-patient, psychological	mit the Mesa, Arizona Police Department loyment history, health, family, personal y fitness and suitability for volunteering ability and promise to hold harmless from tion any and all persons who shall sund, employment history, health, family, uthorizes any person or legal entity who ent officers, agents, or employees to es any information, data, or opinions story, health, family, personal habits, cies' background investigations. It is from any liability any and all persons, ant, and I hereby waive any and all legal offidential, including, but not limited to, the ychotherapist-patient, clergymanemployee.
possible causes of legal action agents, and employees for a	on the City of Mesa, Arizona ny statements, acts, or omiss	ease from liability under any and all Police Department, their officers, sions in the course of the investigation personal habits and reputation.
investigate all aspects of my with the Department, I expres the Mesa, Arizona Police De	personal background and quassly waive all my legal rights partment investigation (for pu	Police Department to thoroughly valifications and, by applying to volunteer and causes of action to the extent that urposes of evaluating my suitability or these aforementioned legal rights and
Department, their officers, en	nployees, agents, and all oth	and the Mesa, Arizona Police ers as heretofore provided, shall apply and my personal representatives.
	conducted by the Mesa, Arizon	ces, attempt to obtain the results of my na Police Department, realizing that such
NOTE: READ CAREFULLY COMPETENT LEGAL ADVI		T UNDERSTOOD, SEEK
A PHOTOCOPY OF THIS WAIN	ER WILL BE VALID AS AN O	RIGINAL.
Must be signed in the prese	ence of a notary:	
State of) :ss	Sic	nature of Applicant
County of)		.,
SUBSCRIBED AND SWORN TO BE	FORE ME THISDAY	OF2007
Notary Public		



I understand that while volunteering I will be covered by the City of Mesa Worker's Compensation policy under ARS statute 23-901.06.

Applicant's Signature:	
Date	



WAIVER TO RELEASE CONFIDENTIAL INFORMATION

(Fill in "Date", "Print Full Name" and "Signature" at bottom of page ONLY.)

	DO NOT FILL IN THIS SHADED AREA - FOR OFFICE USE ONI	Y
		being an
applicant for	VOLUNTEER/INTERN for the City of Mesa, Arizona	i, do hereby give
permission f	or and the same of	to release
to the Mesa	Police Department the information requested below:	
1.	Employment	
2.	Criminal	
3.	Intelligence	
4.	Other	
3,000		The second of th
DATE	PRINT FULL NAME	
	SIGNATURE	

TO MILITARY RECORDS Filling out this form. Please print clearly or type. If you need more space, use plain paper.							
	SECTION I - INFOR	MATION NEEDI	ED TO LOC	ATE RE	CORDS	(Furnish as	much as possible.)
. NAME USED	DURING SERVICE (Last, fin	st, and middle)	2. SOCIAL S	ECURITY	/ NO. ;: 3.:	DATE OF BIR	RTH 4: PLACE ORBIRTH
SERVICE? PA	ST AND PRESENT	(For an	effective records	search, it	is important	t that ALL servi	ice be shown below.)
"si ngagasa garar" sa d		1	F SERVICE	1		······································	SERVICE NUMBER
BRANCH OF SERVICE		DATE ENTERED	DATE REL	EASED	OFFICER ENLISTED		DURING THIS PERIOD (If unknown, please write "unknown.")
ACTIVE			-				
RESERVE SERVICE							
NATIONAL GUARD							
IS THIS PERU NO		S" enter the date of dea	uh.	7. IS (WAS) THIS	PERSON RE	TIRED FROM MILITARY SERVICE?
	SECTION	ON II - INFORM	IATION AND	OR DO	CUMEN	TS REQUE	ESTED
A DEI information of separations at the control of	ifter June 30, 1979, character of	requested for the years nt: authority for separa separation and dates of MENTS REQUESTED the purpose of the reque	ation, reason for s f time lost. D	eparation.	reenlistmen	t eligibility code	The following c, separation (SPD/SPN) code, and for agency answering this request to provide
1. REQUESTI	ER IS	SECTION III - RI			······································		it copy of court appointment)
	tary service member or veteran t of kin of deceased veteran		#00A6			•	it copy of court appointment)
	ORMATION/DOCUMENTS T r type. See instruction 3, below	(,)	I de	clare (or c	entify, verify	r, or state) unde	EQUIRED (See instruction 2, below.) or penalty of perjury under the laws of the tion in this Section III is true and correct.
Name Street	MESA POLICE HI 130 N. ROB MESA, AZ 8	5201	Signa	ture of rec	puesier (Plea	se do not print.)
City	1-602-644-9 1-800-884-9	Saic ZIP Cod	ie Date	of this rec	anczi		Daytime phone
City		J 211 COU	Dalli				-ajum pron-

LOCATION OF MILITARY RECORDS

The various categories of military service records are described in the chart below. For each category there is a code number which address at the bottom of the page to which this request should be sent.

- Health and personnel records. In most cases involving individuals no longer on active duty, the personnel record, the health record, or both can be obtained from the same location, as shown on the chart. However, some health records are available from the Department of Veterans Affairs (VA) Records Management Center (Code 11). A request for a copy of the health record should be sent to Code 11 if the person was discharged, retired, or released from active duty (separated) on or after the following dates: ARMY—October 16, 1992; VAVY—January 31, 1994; AIR FORCE and MARINE CORPS—May 1, 1994. Health records of persons on active duty are generally kept at the local servicing clinic, and usually are available from Code 11 a week or two after the last day of active duty.
- Legion at the National Personnel Records Center. Note that it takes at least three months, and often six or seven, for the file to each the National Personnel Records Center (Code 14) in St. Louis after the military obligation has ended (such as by discharge). If only short time has passed, please send the inquiry to the address shown for active or current reserve members. Also, if the person has only een released from active duty but is still in a reserve status, the personnel record will stay at the location specified for reservists. A erson can retain a reserve obligation for several years, even without attending meetings or receiving annual training.
- i. <u>Definitions and abbreviations</u>. DISCHARGED—the individual has no current military status; HEALTH—Records of physical xaminations, dental treatment, and outpatient medical treatment received while in a duty status (does not include records of treatment rhile hospitalized); TDRL—Temporary Disability Retired List
- Legisland Service completed before World War I (before 1929 for Coast Guard officers). The oldest military service records are at the vational Archives (Code 6). Send the request there if service was completed before the following dates: ARMY-enlisted, 11/1/1912, fficer, 7/1/1917; NAVY-enlisted, 1/1/1886, officer, 1/1/1903; MARINE CORPS-1/1/1905; COAST GUARD-enlisted, 1/1/1915, fficer, 1/1/1929.

BRANCH	CURRENT STATUS OF SERVICE MEMBER	WHERE TO WRITE ADDRESS COD	E 🔻			
AIR	Discharged, deceased, or retired with pay (See paragraph 1, above, if requesting health record.)					
	Active (including National Guard on active duty in the Air Force), TDRL, or general officers retired with pay					
FORCE	Reserve, retired reserve in nonpay status, current National Guard officers not on active duty in the Air Force, or National Guard released from active duty in the Air Force					
N	Current National Guard enlisted not on active duty in the Air Force					
COAST	Discharged, deceased, or retired (See paragraph 1, above, if requesting hea	alth record.)	14			
GUARD	Active or TDRL					
	Reserve					
	Discharged, deceased, or retired (See paragraph 1, above, if requesting health record.)					
MARINE CORPS	Individual Ready Reserve or Fleet Marine Corps Reserve					
COMB	Active, Selected Marine Corps Reserve, or TDRL					
	Discharged, deceased, or retired (See paragraph 1, above, if requesting health record.)					
	Reserve; or active duty records of current National Guard members who performed service in the U.S. Army before 7/1/72					
ARMY	Active enlisted (including National Guard on active duty in the U.S. Army) or TDRL enlisted					
	Active officers (including National Guard on active duty in the U.S. Army) or TDRL officers					
	Current National Guard enlisted not on active duty in Army (including records of Army active duty performed after 6/30/72)					
	Current National Guard officers not on active duty in Army (including records of Army active duty performed after 6/30/72)					
NAVY	Discharged, deceased, or retired (See paragraph 1, above, if requesting health record.)					
	Active, reserve, or TDRL					

ADDRESS LIST OF CUSTODIANS (BY CODE NUMBERS SHOWN ABOVE) - where to write / send this form							
1	Air Force Personnel Center HQ AFPC/DPSRP 550 C Street West, Suite 19 Randolph AFB. TX 78150-4721	5	Marine Corps Reserve Support Command (Code MMI) 15303 Andrews Road Kansas City, MO 64147-1207	8	U.S. Total Army Personnel Command 200 Stoval Street Alexandria, VA 22332-0400	12	Army National Guard Readiness Center NGB-ARP 111 S. George Mason Dr. Arlington, VA 22204-1382
2	Air Reserve Personnel Center/DSMR 6760 E. Irvington Pl. #4600 Denver, CO 80280-4600	6	Archives I Textual Reference Branch (NNRI), Room I3W National Archives and Records Administration Washington, DC 20408	9	Commander USAEREC Attn: PCRE-F 8899 E. 56th St. Indianapolis, IN 46249-5301	13	The Adjutant General (of the appropriate state, DC, or Puerto Rico)
3	Commander CGPC-Adm-3 U.S. Coast Guard 2100 2nd Street, SW. Washington, DC 20593-0001	7	Commander U.S. Army Reserve Personnel Center ATTN: ARPC-VS		Bureau of Naval Personnel Pers-313D 2 Navy Annex Washington, DC 20370-3130	14	National Personnel Records Center (Military Personnel Records) 9700 Page Avenue St. Louis, MO 63132-5100
4	Headquariers U.S. Marine Corps Personnel Management Support Branch (MMSB-10) 2008 Elliot Road		9700 Page Avenue St. Louis, MO 63132-5200	11	Department of Veterans Affairs Records Management Center P.O. Box 5020 St Lnuis MO 63115-5020	15	Commander CGPC-Adm-3 U.S. Coast Guard 2100 2nd Street, SW. Washington, DC 20593-0001